

## Welcome to Sweden and a step-in job!

An opportunity for new arrivals in Sweden  
who are seeking work

At the Swedish Public Employment Service (Arbetsförmedlingen), we know how important it is to have a job. Many companies and organisations need workers. In order to make them aware of the skills and competence which you and other newly arrived immigrants have to offer, the Swedish Government has decided to give an employment grant to the employer who employs you.

### You can get a step-in job

If you have been granted a residence permit during the past 36 months, you can get a step-in job (“instegsjobb”).

This means that whoever employs you will receive a government grant towards your pay, as much as 75% but not more than SEK 750 per day.

To get a step-in job, we require you to be taking a course in Swedish for Immigrants (SFI) at the same time. And you must have talked to us at the Public Employment Service first.

The job can be part-time, full-time, until further notice, employment on trial, or for a given period.

## The rules for getting an introductory job

### Residence permit

You must have been granted a residence permit during the past 36 months. If you have been unable to work because you have been at home looking after your own children under 2 years of age, that period will be added to the 36 months.

### Registered with the Public Employment Service

You must be without a job and be registered with the Public Employment Service as a jobseeker. You will find contact information on the back page of this brochure.

### **Swedish for Immigrants**

You must be taking a course in Swedish for Immigrants (SFI), or have been given an undertaking that you can take a course.

### **How long your step-in job may last**

You can have a step-in job for 6 months at a time, for a maximum of 24 months. To get a new step-in job referral, you must have taken an SFI course and no longer than Course D in a previous step-in job.

### **Proof of pay and other conditions**

The person who gives you the job, your employer, must affirm that your pay and other employment conditions comply with collective agreements or that they are equivalent to collectively agreed benefits within the industry.

Note, however, that the Employment Protection Act (LAS) does not apply to persons who are receiving a special employment subsidy in the form of an introductory job.

### **Interested?**

If you are interested in a step-in job, you are very welcome to contact us at the Public Employment Service. We are responsible for all the details, including the amount of financial support and how long the introductory job may last. Employers who are interested in the scheme also contact us.

Contact your local public employment office, where you will be assigned your own adviser who knows all about introductory jobs.

**0771-416 416** You will find their addresses on our website under the heading “Arbetsförmedlingar” at [www.arbetsformedlingen.se](http://www.arbetsformedlingen.se).

You can also ring the Public Employment Service’s Customer Services helpline, every weekday: telephone 0771-416 416 .

**arbetsformedlingen.se**

**Your local public employment office**